



### Equine Co-ordinator

Location	Reports to	Hours	Salary	Holiday Entitlement
Palace Farm, Rock Road, Chudleigh, Devon TQ13 0JJ + other nearby registered locations	Home Orchard Management Team	35 hours per week Monday-Friday 9.00am-4.00pm	£16562-£19019 per annum (depending on qualifications)	Holiday is equivalent to 5.6 weeks per annum (including bank holidays)

#### Background Information:

Dalskats Limited (trading as Home Orchard) is a registered Company dedicated to improving quality of life for people with a Learning Disability in residential care; this is achieved through meaningful activity which meets their social, emotional and intellectual needs.

Home Orchard has been established since 2000 as a resource for adults who have been diagnosed as having a learning disability. We offer both a home and a small farm which provides a progressive environment for stimulating personal and social development.

- L. - Life Skills**
- I. - Independence**
- F. - Fulfilment**
- E. - Enablement**

Home Orchard provides quality care, skills for living and a wide range of activities for adults with a learning disability, whose needs are best met by an active approach to life and learning, who require a safe living environment in which to receive care and support and the provision of a flexible programme of individual, social and, where appropriate, vocational training.

We aim to develop the skills already acquired by the people who use our service and to introduce an approach to learning, work and leisure which demonstrates that each individual's perceived disability can be supported and re-directed to form the basis for new abilities.

#### Job Purpose:

An exciting opportunity has arisen for an Equine Co-ordinator to supervise our small equestrian yard of 2 working horses at Palace Farm under the guidance of the owner. The role will involve working with service users enabling them to undertake as many equine activities as they are able to complete with support.

## Key Responsibilities and Tasks:

### Running the Stable Yard

- Developing and encouraging different weekly activities for the service users to enjoy working with the horses.
- Able to ride.
- Able to drive or be willing to be trained.
- Use of harness and carriage for carriage driving (after training).
- Working the horses in an agricultural manner on a small holding or be willing to be trained.
- Ensure the stables / horses are responsive to the needs, preferences and choices of the people who use the service.
- Maintaining Health and Safety standards.
- Work alongside service user risk assessments.
- Use of hand tools for variety of stable management tasks to include: sweeping, poo picking.
- Day to day tasks alongside service users such as cleaning stables and fields, providing hay, fresh water and feed, cleaning water buckets, grooming, bathing, saddling, unsaddling, cleaning all horse equipment, hand walking horses, lunging horses, braiding mane / tail, clipping, turning horses onto pasture, laundry of horse gear, administering medications and appropriate bandaging, first aid delivery to horses, maintaining the yard i.e. sweeping, washing and general cleaning.
- Following instruction and direction from the owner.
- To ensure the delivery of safe, personalised, enjoyable services to each individual service user choosing to access the stable yard.
- Ensure the horses are kept fit so they are able to complete tasks required.
- Other duties to assist with smooth running of the home as required by the Manager.

### Working as part of the Team at Home Orchard

- Providing a supportive environment that offers a positive experience for people who use the service and members of the staff team.
- Working to standards set by the home's Owner / Managers and ensuring appropriate levels of communication throughout the home and stable yard.
- Coaching people who use the service in all aspects of equine management and activities.
- Supervising the overall running of the yard.
- Working in partnership with colleagues throughout the homes to help fulfil the overall aims of Home Orchard.
- Giving tours around the stable yard to visiting individuals or groups.

**Please note staff dogs are not allowed on the premises during working hours.**

## Person Specification: Equine Co-ordinator

	Essential	Desirable
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>• Understanding of residential care</li> <li>• Demonstrate excellent riding skills, horse management</li> <li>• A willingness to learn new skills * undertake any necessary training.</li> </ul>	<ul style="list-style-type: none"> <li>• Trade specific qualifications</li> <li>• Diploma in Social Care Level 2, BHSQ Level 2 Work Based Horse Care and Management or equivalent</li> </ul>
<b>Professional experience</b>	<ul style="list-style-type: none"> <li>• Experience of supporting people who have a learning disability, Autism, Complex needs</li> <li>• Proven track record of reliability and effectiveness by references</li> <li>• Experience of working with equines</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Practical care skills</li> <li>• Practical experience &amp; ability in range of equine tasks</li> <li>• Experience of running a stable yard</li> <li>• Good communication skills</li> <li>• Time management skills</li> <li>• Ability to maintain written records for service users</li> <li>• Ability to organise tasks independently and efficiently</li> <li>• Ability to motivate and engage People in equine activities</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Dedicated to excellent care for people who have a learning disability, Autism, Complex needs</li> <li>• Trustworthy and reliable</li> <li>• Excellent attention to detail</li> <li>• Takes direction well and works within agreed procedures</li> <li>• Self-motivated and focused</li> <li>• Able to work well in a team</li> <li>• Enthusiasm for working with equines and people</li> </ul>	
<b>Practical considerations</b>	<ul style="list-style-type: none"> <li>• The post involves regular outdoor activities which include bending, manual handling of heavy equipment &amp; materials, so applicants need to be capable of this</li> </ul>	